



## Modern Slavery Policy

Keramos recognises that modern slavery is a growing and complex problem, best tackled by collective commitment and responsibility to bring it to an end, and we are committed to working with all of our stakeholders to fulfill this common goal.

Our commitments to abolishing modern slavery are:

- We will adopt policies and procedures to ensure that we address modern slavery and pursue ethical supply chains in our operations.
- We will train our staff to assess, identify and respond to the risks of modern slavery.
- We will ensure that our suppliers comply with local, national and other applicable laws within the areas in which they operate.
- We will provide mechanisms for the anonymous reporting of modern slavery practices.
- We will assess the effectiveness of our actions to address modern slavery.

A handwritten signature in blue ink, appearing to read "Graeme Dean".

**Graeme Dean**  
Managing Director  
8 August 2021